

Redefining sustainable practices across the supply chain



HILTON SUPPLY MANAGEMENT'S COMMITMENT TO SUSTAINABILITY AND RESPONSIBLE SOURCING

Sourcing for properties in 125 countries and territories, we recognize the importance and opportunity to create positive economic, environmental and social impact across our supply chain. We partner with suppliers to drive innovative, local and sustainable sourcing options, foster a diverse supply chain, and conduct ESG due diligence to ensure responsible business practices. To further strengthen our impact, we set industry leading 2030 supply chain goals that are prioritized across the sourcing lifecycle.

HOW WE ARE DRIVING RESPONSIBLE SOURCING

Responsible Sourcing

Our commitment to responsible sourcing centers on strong supplier engagement and partnerships, driven by a focused effort to increase our spend with small, diverse and underutilized suppliers. HSM has committed to double our sourcing from diverse suppliers by 2030, and we conduct due diligence with all suppliers to ensure appropriate ESG practices and the protection of human rights and animal welfare across our value chain. We include our Responsible Sourcing Policy in all supplier contracts and partner with EcoVadis to assess supplier ESG business practices and collaborate on improvement. We also participate in the EcoVadis assessment, and in 2022, we received a Gold Medal for our strong sustainability practices.



Sustainability

We understand that the power and breadth of our program comes with a responsibility to help protect the planet and communities of the properties we serve. Through strategic sourcing initiatives, we aim to reduce our carbon footprint and prioritize waste reduction, sustainable product materials and resource conservation.



We continuously assess and track progress towards our responsible sourcing goals, recognizing the growing importance of a more sustainable supply chain. With overarching commitments and sub-goals for each, HSM is constantly establishing better practices. We continue to advance progress on our animal welfare commitments (including eggs, pork and seafood), which we have included in our broader 2030 goals.



HSM RESPONSIBLE SOURCING GOALS FOR 2030

- 1** Embedded ESG due diligence across our supply chain and partner with suppliers to advance positive impact.
- 2** Responsibly source beef, poultry, pork, eggs, seafood, and produce from third-party recognized or certified suppliers, where reasonably cost competitive and sustainable product alternatives are available at scale.
- 3** Leverage our large global footprint and deep integration within our communities to expand local sourcing and business with diverse and small suppliers.

No matter the product or service, HSM ensures we are doing our best to drive positive social and environmental impact across our value chain.

WANT TO LEARN MORE?

To find out more about HSM's commitment to responsible sourcing, contact us at HSMx@hilton.com, or visit [MySupplyManagement.com](https://www.hilton.com/MySupplyManagement.com).

